

July 29, 2025  
NW25-017

To: Northwest Regional Council  
From: Northwest Council's Labor Delegates Committee  
Subject: **PRE-SUBMITTED NEW BUSINESS: SPEEA LABOR DELEGATE ATTENDANCE AT THE 2025 OREGON AFL-CIO LABOR COUNCIL CONVENTION.**

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### **Background**

The Northwest Council approved reassociation with the Oregon AFL-CIO Labor Council this year.

The Northwest Council's Labor Delegates Committee had not requested funding for Oregon AFL-CIO in the FY2025 budget.

The Executive Board is responsible for funding Oregon's per cap in the FY2025 year and will be included in the request for funding to the Northwest Council for FY2026.

The Committee expects to have SPEEA Labor Delegates appointed in August and would be eligible to attend the September Oregon AFL-CIO Convention as guests. <https://www.oraficio.org/convention2025>

The 59th Biennial Convention of the Oregon AFL-CIO will be held September 4 - 6 at the Seaside Civic & Convention Center in Seaside, Oregon:

September 4, 2025

Executive Committee & Executive Board Meetings  
Committee Meetings  
Welcome Reception for Delegates and Guests

September 5, 2025

Convention officially begins: Speakers, panel discussions  
Resolution committees meet  
Workshops available for delegates and guests  
Oregon Labor Awards Ceremony & Dinner

September 6, 2025

Convention continues: Speakers, panel discussions  
Delegates discuss and vote on resolutions  
Solidarity Action & Casino Night

In accordance with the Northwest Council's Policy and Procedure manual Section II-C.1, the Labor Delegates Committee requests that unanticipated SPEEA delegate attendance at the Oregon AFL-CIO Conference in September be submitted to the NW Council.

*A request for additional funding to cover unanticipated activities or budget shortfalls must first be presented to the Council Officers for consideration. The Council Officers must then recommend Council action, and if approved by the Council, the Council Officers must then submit the request to the Executive Board for consideration.*

Cost of implementation

One SPEEA Delegate: Up to \$2,200 and three days compensated time approved by Executive Board (24 hours ~ \$1,275) ~\$3,472

Two SPEEA Delegates: Up to \$4,400 and three days compensated time approved by Executive Board (48 hours ~ \$2,544) ~\$6,944

### **Motion**

It is moved that: **THE NORTHWEST COUNCIL APPROVES REQUESTING UNANTICIPATED FUNDING FOR UP TO TWO SPEEA LABOR DELEGATES TO ATTEND THE OREGON AFL-CIO 2025 CONFERENCE IN SEPTEMBER 4-6 AT A COST NOT TO EXCEED \$2,200 EACH.**